Trinity Health Physician Opportunity
St. Joseph Mercy Ann Arbor
Posting #THSTJMAA – 570

SPECIALTY System Chair, Department of Pediatrics
HOSPITAL St. Joseph Mercy Ann Arbor
LOCATION Ann Arbor, Michigan
GROUP PRACTICE Yes
PRACTICE MODEL Employment
STATUS Part Time
AVAILABILITY 2015
REQUIREMENTS Board Certified
CALL COVERAGE TBD

OPPORTUNITY HIGHLIGHTS

St. Joseph Mercy Ann Arbor has an excellent part-time opportunity for a System Chair, Department of Pediatrics to be the chief administrative officer of the Department and be part of its medical staff in Ann Arbor, Michigan.

The selected candidate will be Board Certified in Pediatrics or related specialty with 5-7 years of experience required plus maintain a clinical practice to a degree necessary to maintain clinical proficiency.

The role is defined in Medical Staff Bylaws and in addition there are specific duties as outlined below. In addition to the system-wide role, the role of a local chair is also outlined in the bylaws with the addition of specific duties outlined below. A System Chair could fulfill both roles at one institution. (24 – 40 hours bi-weekly)

Duties and Authorities of the System Chair of the Department of Pediatrics (The Department)

- Establishes, in conjunction with Local Chair credentialing standards by creating a system DOP with criteria for privilege and criteria for maintenance of privileges.
- Recommends Membership Category and Delineated Clinical Privileges for each member of the Department
- Establishes the indicators and thresholds for the system Ongoing Professional Performance Evaluation (OPPE). OPPE should include elements of ambulatory practice
evaluation for those practitioners who may only have an outpatient practice associated with the local site.

- Accountable for OPPE rollup reports to System Physician Leadership Council (as needed regarding OPPE that leads to peer review).
- Accountable for peer review functions within the department including receiving peer review and quality reports from the Local Chairs.
- Oversees a program of orientation and continuing education for all individuals who have clinical privileges.
- Establishes clinical care standards and required policies and procedures to ensure standards are upheld.
- Assures that the quality and appropriateness of clinical care are monitored and evaluated and that appropriate actions based on findings are taken, including continuing surveillance of the professional performance of all individuals in the Department who have delineated clinical privileges; and maintenance of quality control programs, as appropriate; (may delegate portions of QA program to the Local Chair).
- Determines necessity for department officers and section heads in consultation with Local Chair.
- Must be an Active or Active Affiliate member of the medical staff at all local sites they oversee.
- Makes recommendations to executive management on workforce planning and space and other related resource needs (including off-site sources for needed patient care, treatment and services not provided by the department or organization) that are related to alignment issues of mutual interests.
- Provides oversight for operational issues that cannot be resolved at the local site.
- Oversees the administrative related activities of the department and ensures the department is integrated into the primary functions of the health system.
- In conjunction with CAAO, establishes the GME and research strategies for the system department.
- Serves as a member of the System Physician Leadership Council.
- Chair of the Department Executive Council that consists of the local site chairs.
- Appoints medical directors for clinical services and off-site SJMHS locations and ensures a mechanism to evaluate the effectiveness of these medical director roles.
- Determines qualifications and competencies of Department or service personnel who are not licensed independent practitioners and who provide patient care services.
- Formulates specific regulations and policies applicable to the Department, including monitoring of Department Rules and Regulations.
- Oversees and directs the functions of any departmental Medical Directors, including completing an annual evaluation and establishing goals/outcomes for the clinical area that the medical director is accountable for.

Duties and Authorities of the Local Department Chairs/or Medical Directors (some elements may be shared with System Chair):

- At the request of the System chair, recommends privileges for local site based on system DOP for all individuals who have responsibility for providing clinical care at the local site.
- Oversees clinical practice related to all local quality and safety initiatives that include monitoring and continuing surveillance of the professional performance of those individuals with privileges at the local site.
• Prepares a summary of quality and peer review issues on a quarterly basis to the System chair.
• Monitors agreed upon OPPE and FPPE for practitioners at the local site and presents this information to the local MEC.
• Monitors agreed upon Ongoing Professional Practice Evaluation (OPPE) for practitioners at the local site and sends this information to the System Chair so it can be included in routine quality review processes.
• Recommends to the Administration and Medical Staff the type and amount of space and equipment necessary for administering clinical care at the local site.
• Makes recommendations regarding workforce planning for the local site to deliver safe and effective care.
• Develops local tactics and methods to meet system physician performance standards and expectations.
• Works with the System Chair to assure that relevant educational programs are offered at the site on a routine and timely basis.
• Participates in the operational aspects of policies that relate to the functions of department and department members at the local site.
• Participates in interdisciplinary committees and teams to better understand local care issues and help to identify and implement solutions to those issues.
• Coordinates and integrates Department services with other local department chairs.
• Represents the Department at the local Executive Committee of the Medical Staff.
• Assigns local proctors when appropriate.
• Enforces the Medical Staff Bylaws and these Rules and Regulations; and ensures operations of specific regulations and policies are carried out by department members at the local site.

This is an exciting opportunity for the right physician to join the Medical Staff at Saint Joseph Mercy Health System.

RECRUITMENT PACKAGE

We offer a highly competitive income guarantee along with a generous benefits package.

ABOUT THE FACILITY

St. Joseph Mercy Ann Arbor (SJMAA), a member of seven-hospital Saint Joseph Mercy Health System, is an academic teaching hospital and tertiary care center. The hospital, with 529 licensed beds, is situated on a 341-acre campus in the Ann Arbor area. Saint Joseph Mercy Health System is a member of Trinity Health, one of the largest Catholic health care organizations in the United States. Trinity Health is based in Livonia, Michigan.

Its staff of physicians, nurses and health care professionals have extensive training in a variety of specialty or tertiary care programs, including cardiology, oncology, obstetrics, orthopedics, surgery, Level II trauma, physical medicine and rehabilitation, women and children's, and senior health services. SJMAA is home of the renowned Michigan Heart & Vascular Institute at Saint Joseph Mercy Health System, one of the top three cardiovascular programs in the state of Michigan based on volume. In addition, SJMAA is designated by the National Cancer
Institute as a Clinical Community Oncology Program, or CCOP, one of only 50 programs in the United States. St. Joseph Mercy Ann Arbor provides medical residency training programs in internal medicine, transitional, surgery, OB/Gyn and emergency medicine for 130 residents.

For more information about St. Joseph Mercy Ann Arbor visit [www.sjmercyhealth.org](http://www.sjmercyhealth.org)

**COMMUNITY DESCRIPTION**

**Ann Arbor, Michigan** – offers a bustling downtown and charming tree-lined neighborhood making it a safe and ideal place to live, learn, work, and raise a family. More than 114,000 residents live within the City’s 28 square miles and Ann Arbor is a hub for excellence in education, boasting five colleges and universities. The City’s acclaimed public school system has adapted a comprehensive academic achievement plan to help ensure all students are successful.

People are drawn to Ann Arbor for its eclectic urban setting and its acres of parks and trees. The cosmopolitan college town boasts fine to casual dining and world class shopping. Action packed sporting events come courtesy of the University of Michigan. Cultural experiences including museums, galleries, and a performing arts center make Ann Arbor a destination for art aficionados of any age. Endless opportunities for recreation are available in Ann Arbor, which operates 157 parks, trails, golf, canoe liveries, tennis courts, athletic fields and more. One of the most environmentally friendly cities around, Ann Arbor has a progressive recycling program and takes great measures toward the preservation of the City’s green space.

Ann Arbor regularly receives national attention as one of the best places to live in the United States.

For more information on Ann Arbor visit [www.annarbor.com](http://www.annarbor.com)

**ABOUT TRINITY HEALTH**

Trinity Health is one of the largest multi-institutional Catholic health care delivery systems in the nation. It serves people and communities in 21 states from coast to coast with 86 hospitals, 128 continuing care facilities and home health and hospice programs that provide nearly 2.8 million visits annually. Trinity Health employs more than 89,000 people, including 3,300 employed physicians.

**Our mission:** *We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities.* We support this mission by living our core values of **Reverence, Commitment to Those Who are Poor, Justice, Stewardship, and Integrity.** Committed to recruiting talented physicians, we are looking for physicians who share our values and want to help us fulfill the health care needs of the communities we serve.

At Trinity Health, we value the physician relationship and focus on partnering with our physicians. Whether you are a practicing physician looking to relocate or a medical resident, we offer opportunities with the flexibility to fit your individual needs. If you would like to be part of Trinity Health, we encourage you to explore this opportunity at [www.trinity-health.org](http://www.trinity-health.org)

If you are interested in this opportunity and would like to submit your CV, please email backkg@trinity-health.org or call Trinity Health Physician Recruitment at (734) 343-2300.