

EXISTING INVESTMENT OPTION WITH USI AS OF 1 P.M. NOVEMBER 27, 2024	TICKER SYMBOL		NEW INVESTMENT OPTION WITH FIDELITY, EFFECTIVE AT CLOSE OF BUSINESS DECEMBER 2, 2024	TICKER SYMBOL
Allspring Special Small Cap Value Fund - Class Inst	ESPNX	▶	T. Rowe Price Small-Cap Value Fund	PRSVX
American Funds 2010 Target Date Retirement Fund® Class R-6	RFTTX	▶	Vanguard Target Retirement Income Trust	NA
American Funds 2015 Target Date Retirement Fund® Class R-6	RFJTX	▶	Vanguard Target Retirement Income Trust	NA
American Funds 2020 Target Date Retirement Fund® Class R-6	RRCTX	▶	Vanguard Target Retirement 2020 Trust	NA
American Funds 2025 Target Date Retirement Fund® Class R-6	RFDTX	▶	Vanguard Target Retirement 2025 Trust	NA
American Funds 2030 Target Date Retirement Fund® Class R-6	RFETX	▶	Vanguard Target Retirement 2030 Trust	NA
American Funds 2035 Target Date Retirement Fund® Class R-6	RFFTX	▶	Vanguard Target Retirement 2035 Trust	NA
American Funds 2040 Target Date Retirement Fund® Class R-6	RFGTX	▶	Vanguard Target Retirement 2040 Trust	NA
American Funds 2045 Target Date Retirement Fund® Class R-6	RFHTX	▶	Vanguard Target Retirement 2045 Trust	NA
American Funds 2050 Target Date Retirement Fund® Class R-6	RFITX	▶	Vanguard Target Retirement 2050 Trust	NA
American Funds 2055 Target Date Retirement Fund® Class R-6	RFKTX	▶	Vanguard Target Retirement 2055 Trust	NA
American Funds 2060 Target Date Retirement Fund® Class R-6	RFUTX	▶	Vanguard Target Retirement 2060 Trust	NA
American Funds 2065 Target Date Retirement Fund® Class R-6	RFVTX	▶	Vanguard Target Retirement 2065 Trust	NA
American Funds Capital World Bond Fund® Class R-6	RCWGX	▶	BNY Mellon Global Fixed Income Fund - Class A	DHGAX
American Funds EuroPacific Growth Fund® Class R-6	RERGX	▶	Capital Group EuroPacific Growth TrustSM(US) Class U3	NA
American Funds Moderate Growth and Income Portfolio Class R-6	RBAGX	▶	See the Vanguard Target Retirement Trust Default table	NA
American Funds The Bond Fund of America® Class R-6	RBFGX	▶	Vanguard Institutional Total Bond Market Index Trust	NA
American Funds The Growth Fund of America® Class R-6	RGAGX	▶	WTC-CIF II Growth (Series 5)	NA
American Funds U.S. Government Securities Fund® Class R-6	RGVGX	▶	Vanguard Institutional Total Bond Market Index Trust	NA
Baron Asset Fund Institutional Class	BARIX	▶	Vanguard Mid-Cap Index Fund Institutional Plus Shares	VMCPX
Baron Growth Fund Institutional Shares	BGRIX	▶	Vanguard Mid-Cap Index Fund Institutional Plus Shares	VMCPX
BlackRock Global Allocation Fund, Inc. Institutional Shares	MALOX	▶	See the Vanguard Target Retirement Trust Default table	NA
First Eagle Global Fund Class I	SGIIX	▶	See the Vanguard Target Retirement Trust Default table	NA
Goldman Sachs FS Government Instl	FGTXX	▶	Vanguard Treasury Money Market Fund Investor Shares ⁺	VUSXX

Invesco Developing Markets Fund Class Y	ODVYX	▶	Capital Group EuroPacific Growth Trust SM (US) Class U3	NA
John Hancock Funds Disciplined Value Mid Cap Fund Class I	JVMIX	▶	Vanguard Mid-Cap Index Fund Institutional Plus Shares	VMCPX
MFS Value Fund Class I	MEIIX	▶	Diamond Hill Large Cap Portfolio Fee Class R3	NA
PIMCO Real Return Fund I-3	PRNPX	▶	See the Vanguard Target Retirement Trust Default table	NA
Vanguard 500 Index Fund Admiral Shares	VFIAX	▶	Vanguard Institutional 500 Index Trust	NA

Vanguard Target Retirement Trust Default Table

All investment elections will be mapped, and your investment funds will be liquidated and reinvested in similar funds. A few investments will map to a target date investment strategy which is the qualified default investment alternative (QDIA) for the Plan. Your applicable current balance will be invested in the target date fund that has a target retirement date closest to the year you might retire and assumes a retirement age of 65. The target retirement date timeline and retirement age were selected by the Plan sponsor.

Target Date Funds are an asset mix of stocks, bonds, and other investments that automatically becomes more conservative as the fund approaches its target retirement date and beyond. Principal invested is not guaranteed. Please use the guidelines in the table below to determine in which Vanguard Target Retirement Trust applicable account balances will be invested.

DATE OF BIRTH	FUND NAME	TARGET RETIREMENT DATE
On or before 12/31/1952	Vanguard Target Retirement Income Trust	Before 2018
1/1/1953 – 12/31/1957	Vanguard Target Retirement 2020 Trust	2018 - 2022
1/1/1958 – 12/31/1962	Vanguard Target Retirement 2025 Trust	2023 - 2027
1/1/1963 – 12/31/1967	Vanguard Target Retirement 2030 Trust	2028 - 2032
1/1/1968 – 12/31/1972	Vanguard Target Retirement 2035 Trust	2033 - 2037
1/1/1973 – 12/31/1977	Vanguard Target Retirement 2040 Trust	2038 - 2042
1/1/1978 – 12/31/1982	Vanguard Target Retirement 2045 Trust	2043 - 2047
1/1/1983 – 12/31/1987	Vanguard Target Retirement 2050 Trust	2048 - 2052
1/1/1988 – 12/31/1992	Vanguard Target Retirement 2055 Trust	2053 - 2057
1/1/1993 – 12/31/1997	Vanguard Target Retirement 2060 Trust	2058 - 2062
1/1/1998 – 12/31/2002	Vanguard Target Retirement 2065 Trust	2063 - 2067
1/1/2003 and later	Vanguard Target Retirement 2070 Trust	2068 or later