Functional Health System Policy SCOPE: Baker City, Boise, Nampa, Ontario, SAMG

Approved: 10/01/2019

## **Health Requirements for Non-Employees -- SAHS**

I. Policy Statement: All non-employees working at any Saint Alphonsus Health System facility must comply with Employee Health Services policies, unless prohibited by state law.

Non-employees include but are not limited to: Students, interns, observers, vendors, contract workers, independent contract workers, NAPES (Non-Advanced Physician Employed Staff), allied health professionals, non-employed credentialed physicians and licensed independent practitioners.

- **II. Definitions:** None.
- **III. Equipment:** None.
- IV. Procedure:
  - A. All non-employees must comply with the following Employee Health Services policies, unless prohibited by state law:
    - 1. Immunizations -- SAHS
    - 2. Infectious Communicable Diseases -- SAHS
    - 3. Influenza Policy Colleagues and Volunteers -- SAHS
    - 4. Respiratory Protection Program -- SAHS
    - 5. <u>Tuberculosis Screening & Surveillance Colleague and Volunteers --</u> SAHS
  - B. Employee Health Services does not provide services, including but not limited to health evaluations, immunizations, respirator fit testing or TB skin tests for non-employees.
  - C. Upon request, non-employees must provide Saint Alphonsus documentation of all health requirements to the department in which they interface.

## V. Related Policies/Forms:

- A. Immunizations -- SAHS
- B. <u>Infectious Communicable Diseases</u> -- SAHS
- C. Influenza Policy Colleagues and Volunteers -- SAHS
- D. Respiratory Protection Program -- SAHS
- E. Tuberculosis Screening & Surveillance Colleague and Volunteers -- SAHS
- VI. References: None.
- VII. Approval Committee(s): None.

DEPT. OF ORIGIN: Employee Health Services