

Trinity Health Pension Plan

Summary Plan Description Supplement Effective January 1, 2017

Participants in the Gottlieb Memorial Hospital Employees Pension Plan (as of December 31, 2012)

If you were a vested participant in the Gottlieb Memorial Hospital Employees Pension Plan (“Gottlieb Plan”) as of December 31, 2012, you were actively accruing benefits under the Gottlieb Plan as of December 31, 2012, and the sum of your age and Benefit Service were at least 60 as of December 31, 2012, then you received an additional Pay Credit of 3% of your Plan Compensation for the 2013 and 2014 Plan Years (“Gottlieb Transition Benefit”) if you were an active participant in the Plan for any portion of those Plan Years. For purposes of eligibility for the Gottlieb Transition Benefit, Benefit Service is generally equal to your benefit service under the Gottlieb Plan as of December 31, 2012. No service prior to January 1, 2013 will be taken into account for purposes of determining your Benefit Service for purposes of determining your Points under the Plan.

If you are eligible for the Gottlieb Transition Benefit, you may receive a benefit similar to the Gottlieb Transition Benefit under the Trinity Health 403(b) Retirement Savings Plan for the 2015 through 2017 Plan Years. To find out if you are eligible for a Gottlieb Transition Benefit and for additional information regarding the Gottlieb Transition Benefit, please contact the Trinity Health Pension Plan Office at 800.793.4733.