Trinity Health Pension Plan

Summary Plan Description Supplement Effective January 1, 2017

Siouxland Regional Cancer Center dba June E. Nylen Cancer Center
Hospice of Siouxland
Siouxland Paramedics, Inc.
Health, Inc.
Siouxland PACE, Inc.

1. Eligibility

No colleague of Siouxland Regional Cancer Center dba June E. Nylen Cancer Center, Hospice of Siouxland, or Siouxland Paramedics, Inc. who was not a participant as of June 30, 2010 will become a participant in the Plan. No colleague of Health, Inc. or Siouxland PACE, Inc. who was not a participant as of June 30, 2008 will become a participant in the Plan.

2. Final Average Compensation

If you are a participant and a colleague of Siouxland Regional Cancer Center dba June E. Nylen Cancer Center, Hospice of Siouxland, Siouxland Paramedics, Inc., Health, Inc. or Siouxland PACE, Inc., your Final Average Compensation is the average of your five highest calendar year Plan Compensation amounts while you were a participant in the Plan earning Benefit Service through June 30, 2010.

Colleagues of Siouxland Regional Cancer Center dba June E. Nylen Cancer Center, Hospice of Siouxland, Siouxland Paramedics, Inc., Health, Inc. and Siouxland PACE, Inc. are not Transition Adjustment Eligible Participants.

3. Benefit Service

If you are a participant and a colleague of Siouxland Regional Cancer Center dba June E. Nylen Cancer Center, Hospice of Siouxland, or Siouxland Paramedics, Inc., Health, Inc. or Siouxland PACE, Inc., you will not be credited with additional Benefit Service after June 30, 2010.