

## **Trinity Health Pension Plan**

### **Summary Plan Description Supplement - Sisters of Mercy Sponsored Ministries Effective January 1, 2017**

#### **Sisters of Mercy of the Americas West Midwest Community, Inc. Mercy Education Project McAuley Center**

#### **1. Eligibility**

No colleague of Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center who was not a participant as of June 30, 2008 will become a participant in the Plan.

#### **2. Final Average Compensation**

If you are a participant and a colleague of Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center, your Final Average Compensation is the average of your Plan Compensation for the five calendar years when Plan Compensation was highest while you were a participant in the Plan earning Benefit Service through December 31, 2008.

Colleagues of Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center are not Transition Adjustment Eligible Participants.

#### **3. Benefit Service**

Colleagues of Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center are credited with Benefit Service after June 30, 2008 only if they were a colleague of Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center and participants in the Plan on June 30, 2008. In addition, if you are a colleague of Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center, you will not be credited with additional Benefit Service after December 31, 2008.

#### **4. Vesting**

If you are a participant who was employed by the Sisters of Mercy of the Americas West Midwest Community, Inc., Mercy Education Project, or McAuley Center on December 31, 2008, you are 100% vested in your Accrued Benefit under the Plan.