

MercyOne Clive Rehabilitation Hospital  
Medical Staff Bylaws  
And  
Rules and Regulations

# Table of Contents

<b>PREAMBLE</b> .....	<b>3</b>
<b>DEFINITIONS</b> .....	<b>5</b>
<b>ARTICLE I: NAME</b> .....	<b>7</b>
<b>ARTICLE II: PURPOSES</b> .....	<b>9</b>
<b>ARTICLE III: MEDICAL STAFF MEMBERSHIP</b> .....	<b>11</b>
NATURE OF MEDICAL STAFF APPOINTMENT AND REAPPOINTMENT .....	12
CONDITIONS AND DURATION OF APPOINTMENT .....	13
<b>ARTICLE IV: CATEGORIES OF THE MEDICAL STAFF</b> .....	<b>14</b>
A THE ACTIVE MEDICAL STAFF .....	15
B. THE COURTESY MEDICAL STAFF .....	15
<b>ARTICLE V: PROCEDURE FOR APPOINTMENT AND REAPPOINTMENT</b> .....	<b>16</b>
A. APPLICATION FOR APPOINTMENT.....	17
B. APPOINTMENT PROCESS .....	19
C. REAPPOINTMENT PROCESS.....	20
<b>ARTICLE VI: CLINICAL PRIVILEGES</b> .....	<b>23</b>
A. CLINICAL PRIVILEGES .....	24
B. CLINICAL PRIVILEGES - RESTRICTED .....	24
C. TEMPORARY PRIVILEGES.....	26
D. EMERGENCY PRIVILEGES .....	27
E. CREDENTIALS IN THE EVENT OF A DISASTER.....	27
<b>ARTICLE VII: CORRECTIVE ACTION</b> .....	<b>29</b>
A. PROCEDURE .....	30
B. SUMMARY SUSPENSION.....	30
C. AUTOMATIC SUSPENSION.....	31
<b>ARTICLE VIII: HEARING AND APPELLATE REVIEW PROCEDURE</b> .....	<b>33</b>
A. RIGHT TO HEARING AND TO APPELLATE REVIEW .....	34
B. REQUEST FOR HEARING .....	34
C. NOTICE OF HEARING .....	35
D. COMPOSITION OF HEARING COMMITTEE.....	35
E. CONDUCT OF HEARING.....	36
F. APPEAL TO THE BOARD OF MANAGERS .....	37
G. FINAL DECISION BY BOARD OF MANAGERS.....	39
<b>ARTICLE IX: OFFICERS</b> .....	<b>40</b>
A. OFFICERS OF THE MEDICAL STAFF.....	41
B. QUALIFICATIONS OF OFFICERS.....	41
C. ELECTION OF OFFICERS.....	41
D. DUTIES OF OFFICERS.....	41
E. REMOVAL OF OFFICERS.....	42
<b>ARTICLE X: COMMITTEES</b> .....	<b>43</b>

A. MEDICAL EXECUTIVE COMMITTEE ..... 44  
B. FUNCTIONS OF THE MEDICAL EXECUTIVE COMMITTEE ..... 45  
**ARTICLE XI: IMMUNITY FROM LIABILITY ..... 50**  
**ARTICLE XII: RULES, REGULATIONS AND POLICIES..... 54**  
**ARTICLE XIII: AMENDMENTS ..... 75**  
**ARTICLE XIV: ADOPTION ..... 77**

**ARTICLE XV: ADOPTION**

A. These Bylaws, together with the appended Rules and Regulations, shall be adopted at any regular or special meeting of the active Medical Staff, shall replace any previous Bylaws, Rules and Regulations and shall become effective when approved by the Board of Managers of the Hospital. Upon approval of these Bylaws, the Board of Managers and the Medical Staff agree that these Bylaws shall be binding upon the Medical Staff, its members and the Hospital (including any successor-in-interest to the Hospital).

B. These Bylaws shall be reviewed every 3 years.

ADOPTED by the Active Medical Staff on: \_\_\_\_\_

\_\_\_\_\_  
Medical Director

APPROVED by the Board of Managers on: \_\_\_\_\_

\_\_\_\_\_  
Chair, Board of Managers