

Dear Doctor:

We are pleased to welcome you to the Trinity Health community. Thank you for allowing us to be a trusted partner in your patients' care. As we work to build a People-Centered health system, we are focused on our relationship with you and all of our valued clinicians. We appreciate your compassion, competency and professionalism as together, we strive to deliver exceptional care to those we serve. We know that caring for patients and for our communities presents many challenges and opportunities. We understand that each day you experience the joy of helping others, while at times being asked to overcome obstacles yourself. As a physician, you hold the most important and primary connection to patients and their families as they navigate our health care system. You are not only a leader in health care; you are a leader in your community and in our delivery system.

You are joining a medical staff that is part of one of the largest not-for-profit health system in the United States. We have an enduring faith-based legacy and a steadfast mission to be a transforming and healing presence within the communities we serve. We are committed to being a people-centered health care system that enables better health, better care and lower costs. Our strategic plan outlines how we will become a People-Centered health system in the next several years. This includes redesigning our care models and collaborating effectively with engaged physicians and clinicians. As a partner of Trinity Health, you will experience:

- A culture based on shared mission, values and vision
- People-Centered care initiatives that focus on value and triple aim outcome
- Engaged colleagues who reflect the diversity of our communities
- · Leadership on a national level
- A fiscally sound organization with a focus on quality metrics
- Physician leadership with integrity

Together, we will continue to strive for clinical excellence delivered with compassion and efficiency, providing an exceptional experience to our patients and their families.

With best wishes,

Barbara Walters, D.O., Chief Population Health Officer Daniel J. Roth, M.D., Interim Chief Clinical Officer Jeffry Komins, M.D., Interim Chief Medical Officer Eric Hartz, M.D. Chief Medical Information Officer

Trinity Health Mission:

We, Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities.

Our Values:

Reverence
Commitment to Those Who are Poor
Justice
Stewardship
Integrity