



COVID-19 Vaccine

What You Need to Know

July 9, 2021

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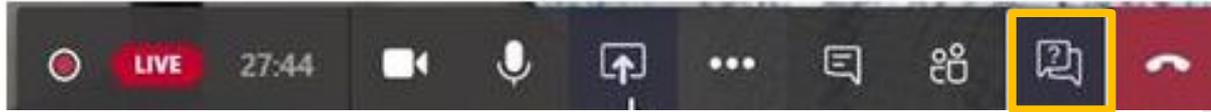
Vice President, Total Rewards & Well-being

Melissa Lander

Vice President, Communications

Welcome to the System Office Vaccine Town Hall

- Thank you for joining!
- All lines are muted
- To ask a question, type it in the Q&A



- Questions that have not yet been answered will be published and answered
- This event is being recorded; the link will be shared following the meeting
- Please display your name in support of mutual transparency

Presenters



Michael Slubowski
President and Chief
Executive Officer



Dan Roth, M.D.
Executive Vice President
and Chief Clinical Officer



Tammy Lundstrom, M.D., J.D.
Senior Vice President
and Chief Medical Officer



Martha Murphy
Senior Vice President
System Office Chief HR Officer



Jodi Weiner
Vice President
Total Rewards Benefits & Well-being

Melissa Lander
Vice President
Communications



Reflection

Mary Ann Dillon, RSM

Executive Vice President, Mission Integration and Sponsorship

Modah Ani/Modeh Ani

I thank you

For the wisdom of the scientists

For the courage of the trial volunteers

For the strength and compassion of the health care professionals

For the patience of the delivery workers

All who have brought us to this moment.

For our bodies,

Our finely balanced networks

Capable of blessing You

May this vaccine offer protection.

May it offer strength.

May it offer hope

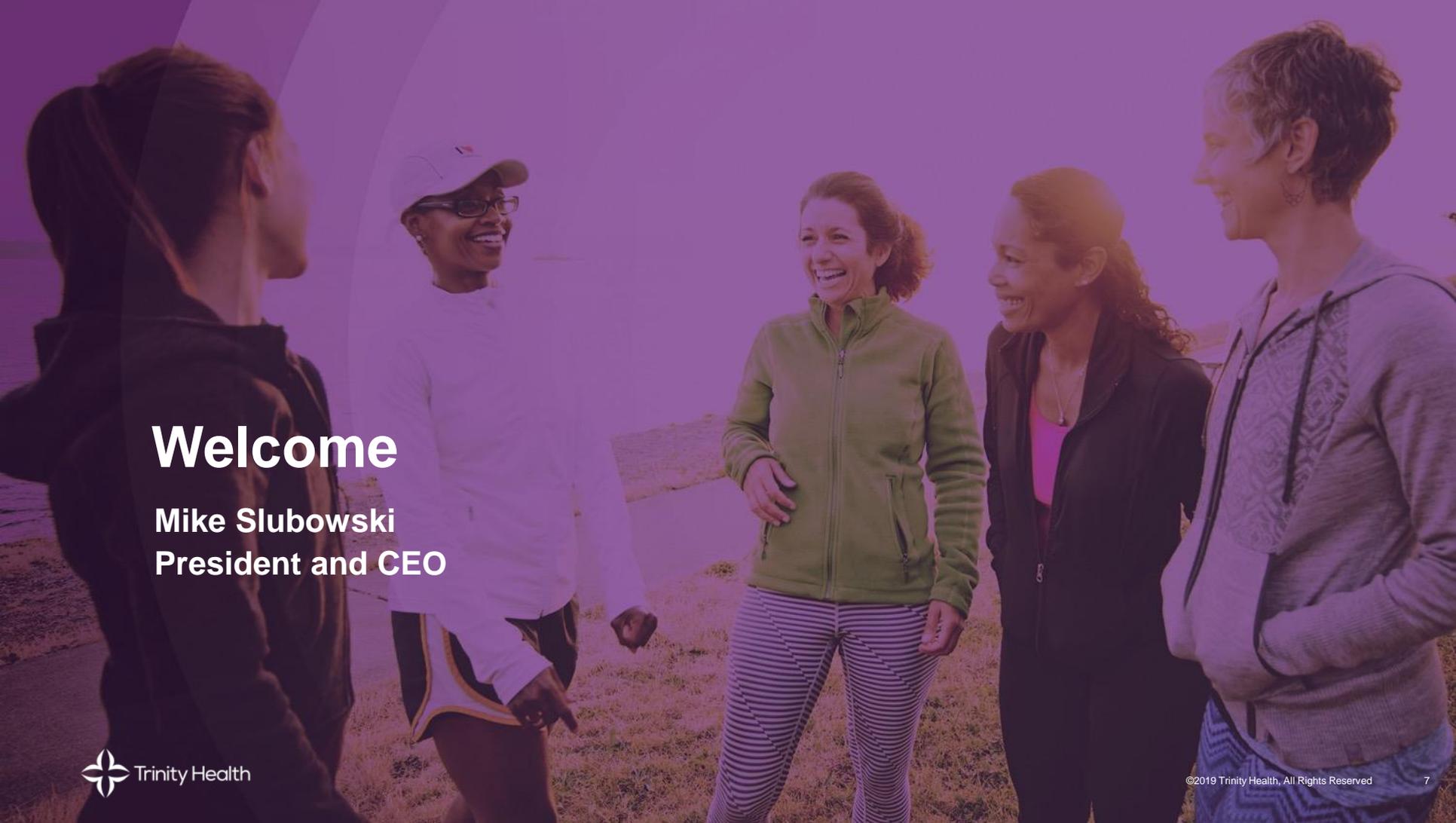
Blessed are You,

who has kept us alive and sustained us and enable us to reach this very moment.

-Rabbi Margaret Frisch Klein

A photograph of a female doctor in a white lab coat smiling as she examines a young child in a hospital gown. The doctor is using a stethoscope. The scene is overlaid with a semi-transparent green circle. The text 'Ministry-wide video message' is overlaid on the left side of the image.

Ministry-wide video message

A group of five women are shown from the waist up, laughing and talking together outdoors. They are dressed in athletic or casual wear. The woman on the far left is seen from the back, wearing a dark hoodie. The woman next to her is wearing a white long-sleeved shirt, a white baseball cap, and glasses. The woman in the center is wearing a green zip-up jacket and striped leggings. The woman to her right is wearing a black zip-up jacket over a pink top. The woman on the far right is wearing a grey hoodie with a geometric pattern on the chest. The background is a bright, outdoor setting with a large white archway visible.

Welcome

Mike Slubowski
President and CEO

Our Mission, Vision and Values inform our past, present and future and will endure

Our Mission

We, Trinity Health, serve together in the spirit of the Gospel as a **compassionate and transforming healing presence within our communities.**

Our Vision

As a mission-driven innovative health organization, we will become the national leader in improving the health of our communities and each person we serve. We will be the **most trusted health partner for life.**

Our Core Values

Reverence | Commitment to Those Who are Poor
Safety | Justice | Stewardship | Integrity

A photograph of four women laughing together outdoors, overlaid with a semi-transparent purple filter. The women are dressed in casual, athletic-style clothing. The background shows a bright, open outdoor space, possibly a park or beach area.

Vaccine Requirement Overview

Our Core Value of Safety means that we do everything we can to protect people.

- Our Core Value of Safety means we have the responsibility to do more as a health care system
 - Our patients and their families expect to be cared for by people who are vaccinated
 - We are accountable for protecting everyone around us for the common good
- As a Catholic health care system, we pledge to protect the most vulnerable
 - Young children are increasingly at risk and not eligible for vaccination
 - More than 10 million people are immunocompromised and vaccines may not be as effective

Vaccination Milestones

- More than **1.98 billion** vaccine doses have been administered worldwide
- Nearly **331 million** vaccine doses administered in the United States
- In the United States:



% Vaccinated	At Least One Dose	Fully Vaccinated
Total Population	54.9%	47.4%
≥ 12 Years of Age	64.3%	55.4%
≥ 65 Years of Age	88.4%	78.7%

"They are [vaccines] nearly 100 percent effective against severe disease and death, meaning nearly every death due to COVID-19 is particularly tragic because nearly every death, especially among adults, due to COVID-19 is, at this point, entirely preventable."

-Dr. Rochelle Walensky,
CDC Director



The Delta Variant increases our urgency

- Rapidly spreading and now responsible for **over 51%** of new US cases, up from 30% two weeks ago
- 60% more transmissible than original COVID-19 strain
- States with low vaccination rates experiencing increase in new cases
- **Vaccine protects against transmission so the more we vaccinate, the more we decrease chances of “escape variant” against which the vaccines would not work**
- All 3 currently approved vaccines are highly effective in preventing symptomatic infections, hospitalizations and deaths

Why now, before permanent approval from the FDA?

- Permanent FDA approval is expected
- It's the most studied vaccine in history from a safety perspective
- We are confident in the available safety data
- Every death and serious illness is preventable today
- There is urgency to get as many people as possible vaccinated before the fall and winter

Why vaccinate when there are effective COVID-19 treatments?

- With proven effective treatments such as remdesivir, polyclonal antibodies, dexamethasone, deaths are still occurring
- Treatment will not curb the spread of this virus
- Preventing infection with vaccination also prevents long-term complications (Long-haul COVID)
- We fully support continued research into effective treatments

A COVID-related death occurs every 7 minutes in the U.S. on average right now, despite treatments

Why is vaccination necessary if I had COVID-19 and likely have antibodies?

- Vaccination produces a higher level of and longer lasting immunity than natural infection
 - This is uncommon in many illnesses but is true in COVID-19
- Vaccination produces broader protection against variants

Do I need to get a booster dose of the vaccine?

- It is not yet known if a booster dose will be required
- It may be required if there's evidence that the vaccine's protection against the virus weakens over time or if variants arise that require a booster
- If a booster is recommended in the future, it would be part of the requirement

Why now?

Because...

1. **Safety is a Core Value** — that means we do everything we can to protect people
2. **The science is clear - vaccines save lives** — proven so safe and effective that more than 99% of people who die today from COVID-19 are unvaccinated
3. **Right thing to do** — as a health care system and as caregivers, we have a responsibility to provide a safe environment for all (colleagues, patients, communities)



Next Steps

Key Dates

Date	Information	Affected
July 8, 2021	COVID-19 Vaccine Requirement effective for all Trinity Health colleagues, clinical staff and business partners	New Hires, Colleagues, Leaders, Medical Staff (see above), Business Partners
August 6, 2021	Deadline for management to submit exemption request via HR4U colleague portal	Colleagues with a Workday management level of manager, director, vice president or senior officer
August 20, 2021	Deadline for colleagues to submit exemption request via HR4U colleague portal	Colleagues with a Workday management level of supervisor, coordinator, or any other role
August 24, 2021	Last day for management to receive last dose of vaccine and submit documentation to HR4U	Colleagues with a Workday management level of manager, director, vice president or senior officer
September 21, 2021	Last day for colleagues to receive last dose of vaccine and submit documentation to HR4U	Colleagues with a Workday management level of supervisor, coordinator, or all other positions

What you need to do

- Submit of proof of COVID-19 vaccination or exemption request in the [HR4U colleague portal](https://hr4u.trinity-health.org) (HR4U.Trinity-Health.org) with just a few clicks
 - Easiest method:
 - Take a photo of your vaccine card with your smartphone
 - Type the HR4U.Trinity-Health.org URL into your phone's web browser
 - Access the verification form and upload your photo from your phone's photo library
 - Takes just a few minutes
 - See proof submission [job aid](#) and medical or religious [exemption request job aid](#)
 - The HR Service Center team will review and approve submissions. If insufficient information is provided, you'll be asked to submit additional information.

COVID-19 Vaccination Verification

By completing the information below and attaching a photo or copy of your COVID-19 vaccination card/document, you are voluntarily agreeing to provide this information to your employer. Any COVID-19 vaccine information you submit will be maintained as a confidential employee health record.

All required fields are marked with an asterisk.*
Please complete the fields outlined below AND attach proof of vaccination.

Step 1:
I am submitting vaccination for

Select
One Dose Vaccination
Dose A of 2 part vaccination
Dose B of 2 part vaccination
Dose A and B of 2 part vaccination

Step 1a: Please complete the vaccination information below

Date Vaccination Received *

Given by (name of the clinic or medical facility) * Manufacturer *

Lot # * Lot Expiration Date *

Attachment *

Step 2:
By checking this box, I attest that the information submitted is accurate and I am voluntarily providing it to my employer.

Add any additional information in the box below OR enter N.A. This is a required field.



Medical or Religious Exemption Requests and Deferrals

- Colleagues who are not able to be vaccinated for strongly held religious beliefs or medical reasons are required to apply for an exemption
- Medical exemption requests require physician documentation
- Colleagues who are pregnant may request a deferral until after pregnancy
- Vaccination during pregnancy is encouraged, as COVID illness during pregnancy can be more severe
- Women who are trying to conceive may request a time-limited deferral
- Colleagues will be notified by HR if their exemption is approved or not

More information

- Common questions are answered in our [vaccine requirement Q&A](#) and [comprehensive vaccine Q&A](#)
- Visit our [COVID-19 Vaccine page](#) for the latest information
- [CDC COVID-19 vaccine](#)
- Many resources continue to be available available to you:

Trinity-Health.org/Colleague-Care

Trinity Health

Critical Requests Find A Resource Contacts Search this site...

HOME COVID-19 RESOURCES HOME PAGE FIND A RESOURCE VACCINE

Vaccine

Quick Links:
[For Colleagues](#) | [For Providers](#) | [For Leaders](#) | [For Health Ministry Senior Leaders & COVID-19 Response Team Leaders](#) | [For Communications](#)

Key Resources:

- [CDC Covid-19 Vaccine Information](#)
- [Vaccine Guidebook](#)

12/8/20: Things to Know
On Dec. 10, the Food and Drug Administration (FDA) will review Pfizer's application for Emergency Use Authorization for its vaccine, followed by Moderna's vaccine on Dec. 17. With the vaccine now only days away, we are turning a corner in this global health crisis.

- We are following CDC Advisory Committee on Immunization Practices and state guidelines on vaccine distribution and prioritization. Distribution is expected to begin within a few days of FDA approval. Vaccination locations will initially be limited to those selected by their state governing body.
- We are fully confident in the COVID-19 vaccine's safety and efficacy if approved by the FDA.
- At this time, the COVID-19 vaccine will not be mandated for colleagues as an employment requirement. Colleagues will be encouraged to get the voluntary COVID-19 vaccine, following the phased prioritization guidance, as the best way to continue to protect themselves and end this pandemic.
- Everyone, including our colleagues and their dependents enrolled in our Trinity Health medical plan, can receive the vaccine with no out-of-pocket costs. We will partner with community leaders to ensure people receive the vaccine as it becomes available to them following the phased prioritization.
- Diligence to safety must continue. It is crucial that we all remain vigilant with avoiding crowds, physical distancing, mask wearing and hand hygiene, and continue upholding our personal safe living and decision-making responsibilities, as it will likely be mid-2021 before the vaccine is more broadly available. People who are vaccinated must also stay committed to the safety guidelines.



COVID-19
Updates

A group of five women are shown from the waist up, laughing and talking together outdoors. They are dressed in athletic or casual wear. The woman on the far left is seen from the back, wearing a dark hoodie. The woman next to her is wearing a white long-sleeved shirt, a white baseball cap, glasses, and dark shorts with a yellow stripe. The woman in the center is wearing a green zip-up jacket and striped leggings. The woman to her right is wearing a black zip-up jacket over a pink top. The woman on the far right is wearing a grey hoodie with a patterned chest panel. The background is a bright, slightly overexposed outdoor setting with a large white archway visible. The entire image has a semi-transparent purple overlay.

Q&A