

Amendatory Rider



HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY
One Hartford Plaza
Hartford, Connecticut 06155
(A stock insurance company)

This rider is attached to a certificate given in connection with Policy Number GL-402914, issued to TRINITY HEALTH.

This rider becomes effective January 1, 2019.

The certificate is hereby amended in the following manner:

With respect to All Full-time and Part-time Active Employees at Saint Joseph Mercy Oakland who are subject to a collective bargaining agreement, excluding resident physicians, the **Eligible Class(es) For Coverage** provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate shall read as follows:

Eligible Class(es) For Coverage: All Full-Time and Part-time Active Employees at Saint Joseph Mercy Oakland, excluding resident physicians, who are subject to a collective bargaining agreement, excluding resident physicians, who are citizens or legal residents of the United States, its territories and protectorates, excluding leased or seasonal employees.

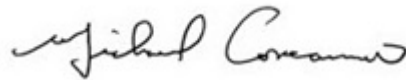
Full-time Employment: at least 72 budgeted hours per pay period
Part-time Employment: at least 32 budgeted hours per pay period

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company



Lisa Levin, Secretary



Michael Concannon, President