



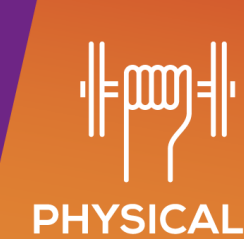
Benefits Orientation

Voluntary Benefits

Voluntary Benefits



Personal insurance plans



- In addition to offering group health and well-being benefits, Trinity Health offers benefits-eligible colleagues the opportunity to elect certain voluntary benefits
- Voluntary benefits are individual policies between you and the applicable insurer
- Premiums are deducted from your paycheck on an after-tax basis and appear on your paycheck under one deduction code
- Aon is the administrator of Trinity Health's voluntary benefits offerings

Voluntary benefit offerings



EMOTIONAL



PHYSICAL



FINANCIAL

- Whole life insurance
- Legal insurance
- Critical illness insurance
- Auto/home insurance
- Pet insurance
- Identity theft insurance
- Hospital indemnity
- Accident insurance
- Short-term disability*



*Short-term disability only available at select ministries

Enrollment



EMOTIONAL



PHYSICAL



FINANCIAL

- Except for legal insurance, you can enroll in any voluntary benefits when you first become benefits eligible or at any time throughout the year
 - Legal insurance must be elected when you first become benefits eligible or at annual open enrollment; additionally, legal benefits can only be cancelled during Open Enrollment
- For more information
 - Visit the HR4U colleague portal at <https://hr4u.trinity-health.org>
 - Call Aon at 866-251-9529

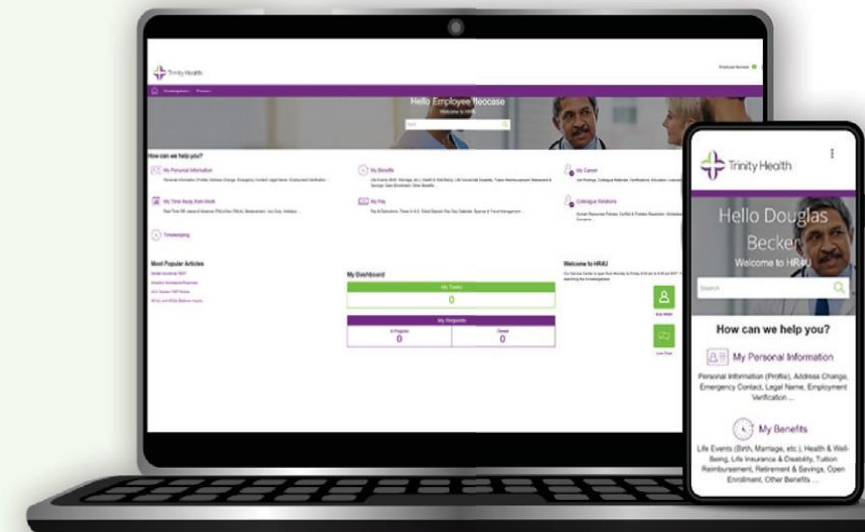
HR4U Colleague Portal

Get Answers to Your Benefits and HR-Related Questions, 24/7

Trinity Health colleagues have 24/7 access to benefits and other HR-related info through the **HR4U online portal**. When you log into HR4U you can chat in real time with an HR representative Monday through Friday, 7 a.m. – 7 p.m. ET. You can also submit a request for assistance and track the status of your inquiry.

To get started, click on the HR4U icon in your ZENworks or desktop applications window and enter your Trinity Health network credentials.

You can also access HR4U on your mobile device at:
<https://hr4u.trinity-health.org>



Check out all the episodes in the video series

Live Your Whole Life

- Medical and pharmacy
- Health Savings Account
- Essential Assist with Health Reimbursement Account
- Flexible spending accounts
- Dental and vision
- Life Insurance/AD&D
- Time Away from Work
- Voluntary benefits
- Retirement program
- Live Your Whole Life / Mental Well-being
- Other benefits
- Eligibility and enrollment



Important Information

The information provided in this summary is designed to assist you with understanding your options under Trinity Health's welfare benefit plans and programs. It is only an overview. Please refer to the summary plan descriptions and official plan documents for more details concerning these benefits. If there is any conflict, the official plan and program documents will govern. Trinity Health reserves the right to modify or terminate its benefit plans and programs at any time.

To view the summary plan descriptions and certificates of coverage, visit the HR4U colleague portal or, if your Health Ministry has not yet transitioned to the Trinity Health Human Resources Service Center, the MyBenefits site at www.trinity-health.org/my-benefits/. For any plan or program in which you participate, you may request a printed copy of the summary plan description, any certificate of coverage, and/or the official plan documents from your employer or from the Trinity Health Human Resources Service Center at 20555 Victor Parkway, Livonia, MI 48152. There is no charge for printed copies.

All Trinity Health group health plans provide care coordination, care management, utilization review, and referral services to help manage members' healthcare. By enrolling in a Trinity Health group health plan, you understand that the plan will provide services to manage care for you and your dependents. These services may be provided through independent third-party administrators, through clinically integrated networks of hospitals, physicians, and other health care providers, or through other professionals and healthcare providers, including those affiliated with Trinity Health. The persons providing these services will have access to your personal health information—including health information you disclose through wellness programs and well-being activities—not only for treatment purposes but also to manage and coordinate your healthcare. Any access to, use, or disclosure of protected health information will comply with the privacy and security regulations under the Health Insurance Portability and Accountability Act and any applicable state privacy and security laws.



Trinity Health