



Benefits Orientation

Dental and Vision Plans

Dental Options

Two dental plan options through Delta Dental of Michigan



PHYSICAL

- High plan and standard plan both utilize the Delta Premier and PPO networks
- Largest network of dentists in U.S.
- Search for participating dentists
 - Delta Dental app
 - Online at www.deltadentalmi.com/trinityhealth
 - Delta Dental customer service at (800) 524-0149
- Can enroll in dental without being enrolled in other benefits



Dental benefits (Delta Dental of Michigan)



Two Dental Plan Options:



In-Network Highlights	High Plan	Standard Plan
Network(s)	Premier and PPO	Premier and PPO
Deductible	\$25/\$50	\$50/\$100
Annual maximum (non-ortho)	\$1,750	\$1,500
Preventive care	100% covered	100% covered
Basic restorative services	80% after deductible	60% after deductible
Major restorative services	60% after deductible	50% after deductible
Orthodontics	50%	Not covered
Orthodontics lifetime max	\$1,500	Not covered

Vision Options

Two vision plan through UnitedHealthcare



PHYSICAL

Standard plan and high plan both include coverage once every calendar year for

- vision exam
- spectacle lenses
- frames
- contact lenses (in lieu of eyeglasses)

* Additional eye exam may be covered in certain situations.

It's easy to find a vision provider



PHYSICAL

Locate a network provider

- www.myuhcvision.com
- UnitedHealthcare customer service at (800) 638-3120

Can enroll in vision without enrolling in other benefits

Vision benefits (United Healthcare)



Two Vision Plan Options:

In-Network Highlights	High Plan	Standard Plan
Vision exam	100% covered	\$10 copay
Lenses	100% covered for: <ul style="list-style-type: none"> • Standard, Deluxe, Premium, Platinum Progressive, Photochromic and Polycarbonate lenses • Standard scratch-resistant, standard anti-reflective, ultraviolet and edge coating • Tints 	100% covered for: <ul style="list-style-type: none"> • Polycarbonate lenses • Standard scratch-resistant coating
Frames	\$50 wholesale allowance \$150 retail allowance	\$50 wholesale allowance \$150 retail allowance
Contact lenses (in lieu of eyeglasses) <ul style="list-style-type: none"> • Necessary • Elective (selection) • Elective (non-selection) 	<ul style="list-style-type: none"> • 100% covered • 100% covered (up to 8 boxes) • \$200 allowance 	<ul style="list-style-type: none"> • 100% covered • 100% covered (up to 6 boxes) • \$175 allowance

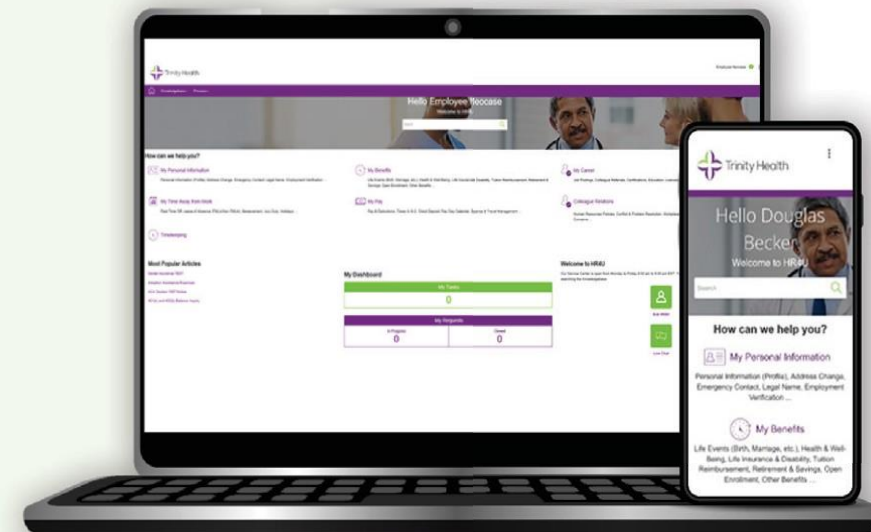
HR4U Colleague Portal

Get Answers to Your Benefits and HR-Related Questions, 24/7

Trinity Health colleagues have 24/7 access to benefits and other HR-related info through the **HR4U online portal**. When you log into HR4U you can chat in real time with an HR representative Monday through Friday, 7 a.m. – 7 p.m. ET. You can also submit a request for assistance and track the status of your inquiry.

To get started, click on the HR4U icon in your ZENworks or desktop applications window and enter your Trinity Health network credentials.

You can also access HR4U on your mobile device at:
<https://hr4u.trinity-health.org>



Check out all the episodes in the video series

Live Your Whole Life

- Medical and pharmacy
- Health Savings Account
- Essential Assist with Health Reimbursement Account
- Flexible spending accounts
- Dental and vision
- Life Insurance/AD&D
- Time Away from Work
- Voluntary benefits
- Retirement program
- Live Your Whole Life / Mental Well-being
- Other benefits
- Eligibility and enrollment



Important Information

The information provided in this summary is designed to assist you with understanding your options under Trinity Health's welfare benefit plans and programs. It is only an overview. Please refer to the summary plan descriptions and official plan documents for more details concerning these benefits. If there is any conflict, the official plan and program documents will govern. Trinity Health reserves the right to modify or terminate its benefit plans and programs at any time.

To view the summary plan descriptions and certificates of coverage, visit the HR4U colleague portal or, if your Health Ministry has not yet transitioned to the Trinity Health Human Resources Service Center, the MyBenefits site at www.trinity-health.org/my-benefits/. For any plan or program in which you participate, you may request a printed copy of the summary plan description, any certificate of coverage, and/or the official plan documents from your employer or from the Trinity Health Human Resources Service Center at 20555 Victor Parkway, Livonia, MI 48152. There is no charge for printed copies.

All Trinity Health group health plans provide care coordination, care management, utilization review, and referral services to help manage members' healthcare. By enrolling in a Trinity Health group health plan, you understand that the plan will provide services to manage care for you and your dependents. These services may be provided through independent third-party administrators, through clinically integrated networks of hospitals, physicians, and other health care providers, or through other professionals and healthcare providers, including those affiliated with Trinity Health. The persons providing these services will have access to your personal health information—including health information you disclose through wellness programs and well-being activities—not only for treatment purposes but also to manage and coordinate your healthcare. Any access to, use, or disclosure of protected health information will comply with the privacy and security regulations under the Health Insurance Portability and Accountability Act and any applicable state privacy and security laws.



Trinity Health