



May 12, 2021

Dear Colleague,

We are writing to inform you of an important change to your health plan coverage effective June 1, 2021. As a result of the closure and sale of Mercy Hospital and Medical Center (Mercy), we are no longer able to continue the health plan options currently offered through Blue Cross Blue Shield of Illinois (BCBSIL). To ensure continuity of health plan coverage, we have taken steps to secure a new health plan to replace the current Advantage HMO, HMO Illinois, and PPO plans.

All colleagues and covered family members who are eligible to maintain health plan coverage after June 1, 2021 will be enrolled in the Trinity Health Traditional Plan administered by Blue Cross Blue Shield of Michigan (BCBSM) and OptumRx. Details of the new health plan coverage is available on the [Trinity Health MyBenefits site](#) including, frequently asked questions, summary of plan coverage, summary of colleague per pay contribution requirements, prescription drug formulary, as well as links to both BCBSM and OptumRx resources. Of note, colleague per pay contributions to the new health plan will be equal to or lower than current per pay contributions.

If you wish to drop coverage for yourself or your family members, you will need to complete a [Special Enrollment Form](#) with your requested changes no later than Monday, May 31, 2021. If you do not wish to drop coverage for yourself or your family members, no action is required and you will be automatically enrolled in the Traditional Plan effective June 1, 2021 for the duration of your salary continuation period unless you experience a qualifying life event.

We recognize this change comes at a challenging time and that you may have additional questions. There are two identical webinars scheduled where you can hear about the change and have an opportunity to ask questions. Please note that you will want to add the link and an appointment to save one of the webinar times on your own work or personal calendar, no meeting invite will be sent out to calendars.

May 13, 2021 10:00 CT (11:00 EST) Meeting Link: <https://trinity-health.webex.com/trinity-health/onstage/g.php?MTID=ef8d813499af5cae5ed2e2a64660cd500>

May 19, 2021 1:00 CT (2:00 EST) Meeting Link: <https://trinity-health.webex.com/trinity-health/onstage/g.php?MTID=ed700912891710dd2602c034f1564274f> ;

There are several additional resources available to you on the [Trinity Health MyBenefits site](#) or by emailing ColleagueTransitionsHR4U@trinity-health.org.

Thank you for your contributions to Trinity Health, our patients and the communities we serve.

Sincerely,

A handwritten signature in black ink that reads "Jodi Weiner".

Jodi Weiner

Vice President, Total Rewards Benefits & Well-Being
Trinity Health