

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY One Hartford Plaza Hartford, Connecticut 06155 (A stock insurance company)

This rider is attached to a certificate given in connection with Policy Number GL-402914, issued to TRINITY HEALTH.

This rider becomes effective January 1, 2019.

The certificate is hereby amended in the following manner:

With respect to All Full-Time and Part-time Active Employees at Mercy Health Partners Mercy who are registered nurses hired prior to June 1, 2005, who are subject to a collective bargaining agreement, the **Eligible Class(es)** For Coverage provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate is amended to read as follows:

Eligible Class(es) For Coverage: All Full-Time and Part-time Active Employees at Mercy Health Partners Mercy who are registered nurses hired prior to June 1, 2005, who are subject to a collective bargaining agreement, who are citizens or legal residents of the United States, its territories and protectorates, excluding leased or seasonal employees.

Full-time Employment: at least 50 budgeted hours per pay period Part-time Employment: at least 32 budgeted hours per pay period

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Lisa Levin, Secretary

Michael Concannon, President