

Amendatory Rider



HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY
One Hartford Plaza
Hartford, Connecticut 06155
(A stock insurance company)

This rider is attached to a certificate given in connection with Policy Number GL-402914, issued to TRINITY HEALTH.

This rider becomes effective January 1, 2019.

The certificate is hereby amended in the following manner:

With respect to All Full-time and Part-time Active Employees at Mercy Health Saint Mary's Grand Rapids, the **Eligible Class(es) For Coverage** provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate shall read as follows:

Eligible Class(es) For Coverage: All Full-Time and Part-time Active Employees at Mercy Health Saint Mary's Grand Rapids, who are citizens or legal residents of the United States, its territories and protectorates, excluding leased or seasonal employees as follows:

Class 1: physicians and mid-level employees
Class 2: all other employees

With respect to Class 1:
Full-time Employment: at least 64 budgeted hours per pay period
Part-time Employment: at least 40 budgeted hours per pay period

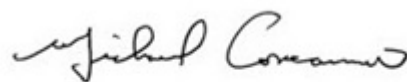
With respect to Class 2:
Full-time Employment: at least 72 budgeted hours per pay period
Part-time Employment: at least 40 budgeted hours per pay period

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company



Lisa Levin, Secretary



Michael Concannon, President