

May 12, 2021

Dear Colleague,

We are writing to inform you of an important change to your health plan coverage effective June 1, 2021. As a result of the closure and sale of Mercy Hospital and Medical Center (Mercy), we are no longer able to continue the health plan options currently offered through Blue Cross Blue Shield of Illinois (BCBSIL). To ensure continuity of health plan coverage, we have taken steps to secure a new health plan to replace the current Advantage HMO, HMO Illinois, and PPO plans.

Any colleagues and covered family members who are eligible to maintain health and pharmacy plan benefits by extension through COBRA after June 1, 2021 will be enrolled in the Trinity Health Traditional Plan administered by Blue Cross Blue Shield of Michigan (BCBSM) and OptumRx upon payment remittance to WageWorks. Details of the new health and pharmacy plan coverage is available on the <a href="Trinity Health MyBenefits site">Trinity Health MyBenefits site</a> including, frequently asked questions, summary of plan coverage, prescription drug formulary, as well as links to both BCBSM and OptumRx resources.

You can expect to receive a detailed packet outlining your COBRA options directly from WageWorks in the coming weeks.

We recognize this change comes at a challenging time and that you may have additional questions. There are two identical webinars scheduled where you can hear about the change and have an opportunity to ask questions. Please note that you will want to add the link and an appointment to save one of the webinar times on your own work or personal calendar, no meeting invite will be sent out to calendars.

May 13, 2021 10:00 CT (11:00 EST) Meeting Link: <a href="https://trinity-health.webex.com/trinity-health/onstage/g.php?MTID=ef8d813499af5cae5ed2e2a64660cd500">https://trinity-health.webex.com/trinity-health/onstage/g.php?MTID=ef8d813499af5cae5ed2e2a64660cd500</a>;

May 19, 2021 1:00 CT (2:00 EST) Meeting Link:  $\frac{\text{https://trinity-health.webex.com/trinity-health/onstage/g.php?MTID=ed700912891710dd2602c034f1564274f}}{\text{https://trinity-health.webex.com/trinity-health/onstage/g.php?MTID=ed700912891710dd2602c034f1564274f}};$ 

In addition, there are several resources available to you on the <u>Trinity Health MyBenefits site</u> or by contacting WageWorks at 877-502-6272.

Thank you for your contributions to Trinity Health, our patients and the communities we serve.

Sincerely,

Jodi Weiner

Vice President, Total Rewards Benefits & Well-Being

Trinity Health