

## HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza Hartford, Connecticut 06155 (A stock insurance company)

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries.

This rider is attached to a certificate given in connection with Policy Number GLT-696981, issued to TRINITY HEALTH.

This rider becomes effective January 1, 2020.

The certificate is hereby amended in the following manner:

With respect to All Full-time and Part-time Active Employees of Holy Cross Hospital who are defined as program A employees, the **Eligible Class(es) For Coverage** provision shown in the **Schedule of Insurance** section of the **Long Term Disability** portion of Your certificate is amended to read as follows:

## Eligible Class(es) For Coverage:

All Full-time and Part-time Active Employees of Holy Cross Hospital who are defined as Program A employees, excluding managers, directors, vice presidents, senior officers, advanced practice clinicians, physicians and resident physicians who are citizens or legal residents of the United States, its territories and protectorates; excluding temporary, leased or seasonal employees.

Active Employment: at least 40 budgeted hours per pay period

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Lisa Levin, Secretary

Michael Concannon, President