

## AMENDATORY RIDER

This Rider forms a part of all plan documents given in connection with Policy Number 398436, issued to TRINITY HEALTH.

This Rider becomes effective January 1, 2022.

All plan documents are hereby amended in the following manner:

With respect to All Full-time and Part-time Active of Mercy Health West Michigan who are defined as Program A employees, excluding employees defined as Program B1, B2, C1, C2 and D, who are Managers, Directors, Vice Presidents, Senior Officers, Advanced Practice Clinicians, Physicians and Resident Physicians, the **Eligible Class(es) For Coverage** provision shown in the **Schedule of Benefits** section of the **Short Term Disability** portion of Your plan document is amended to read as follows:

**Eligible Class(es) For Coverage:**

All Full-time and Part-time employees of Mercy Health West Michigan who are defined as Program A or D employees, including Muskegon International Association of EMTs and Paramedics who are subject to a collective bargaining agreement, excluding employees defined as Program B1, B2, C1, and C2, who are Managers, Directors, Vice Presidents, Senior Officers, Advanced Practice Clinicians, and Physicians.

Employment: at least 20 budgeted hours per week

In all other respects, the plan documents remain the same.