CORONAVIRUS **DI**SEASE 2019 (COVID-19) Workers' Compensation Reporting to TPA for Confirmed COVID-19 Work-**Related Exposure** Audience: Gatekeepers and Workers' Compensation Coordinators **Revision Date**: 04/21/2021 Date of Last Review: 03/01/2022 Version: Version 3 **COVID-19 Response Team Owner:** Planning Colleague Reports Exposure Follow state workers' compensation guidelines if definition of work-related exposure is more encompassing. Occupational Exposure? YES NO Complete all fields exactly as described in "Infectious Disease Capture in THEIR Job Aid". Also refer to "THEIR DO NOT Complete Complete THEIR report Gatekeeping and OSHA Recordability FAQs". THEIR report Colleague receives: Follow state-specific guidelines if definition of work-related exposure is more 1. COVID-19 diagnosis encompassing. Reach out to your ESIS Claims from a physician, or **DO NOT "Export** NO to TPA" Representative or WC Claims 2. Laboratory-confirmed Manager for guidance. positive COVID-19 diagnosis? **YES** "Export to TPA" **Provide:** Nature of COVID-19 diagnosis: Physician or Lab-confirmed positive diagnosis, Confirm exposure to positive source, and If on COVID-19 Paid Leave, provide Date **Email TPA (ESIS)** Supervisor started & Date expected to return Claim assigned to **ESIS Claim** Representative for payment of related medical costs **Colleague on Trinity COVID-19 Paid Leave** Colleague and receiving Leave of losing time YES NO Absence pay under from work? **COVID-19 leave** procedure? Workers' Comp **YES** NO **Lost Time** benefits commence No Workers' **Comp Lost Time Ministry Workers' Comp** benefits paid Colleague Coordinator notify TPA that returned to work additional Lost Time beyond NO before exhausting **COVID-19 Paid Leave relates to COVID-19 Paid** original injury. Provide supporting medical documents Leave? evidencing need for continued time off work. **Ministry Workers' Comp** Coordinator notify TPA of COVID-19 Paid Leave end date. YES Trinity Health